

Department of the Interior, U.S. Fish and Wildlife Service Job Analysis

Title: Wildlife Biologist

Series: GS-486

Grade: 11/12

Org Code:

Position Number: R399055, R398044

A. Duties of the position	B. KSAs necessary to perform duties	C. Ratable (Y/N?)	D. Selective factor (Y/N?)	E. Importance	Rationale for decisions in columns C, D, E
Prepares comprehensive wildlife management plans to ensure preservation, protection, and enhancement of wildlife and wildlife habitat on the Refuge.	Knowledge of the theories, principles, and practices and techniques of natural resource management and their application in preserving fish and wildlife and their habitats.	Yes	No	1	Required for this position
Provides leadership for the design and implementation of a comprehensive biological program.	Ability to design and implement a comprehensive biological program.	Yes	No	1	Required for this position
Proposes, designs, and conducts studies or monitoring protocols to determine fish, wildlife, and plant population status, trends, and problems.	Ability to prepare, design, and conduct studies or monitoring protocols to determine fish, wildlife, and plant population, status, trends, and problems.	Yes	No	1	Required for this position
Conducts ongoing analysis of program and analyzes results of special studies or investigations.	Ability to analyze biological information, results of special studies, or investigations to identify problems or areas of concern and recommend changes, elimination, or improvement on operations and program plans.	Yes	No	1	Required for this position
Provides assistance in carrying out programs to further good relations with local, State, and Federal agencies and communities and to inform and educate the general public with the goals/objectives of the Refuge, the National Wildlife Refuge System, and the Service.	Ability to effectively deal with individuals and representatives from various Federal, local, state agencies, conservation organizations, and academic institutions in order to develop, coordinate, and gain acceptance for wildlife management programs.	Yes	No	1	Required for this position
Prepares and delivers presentations on various aspects of the Refuge and the Fish and Wildlife Service.	Ability to provide biological information both orally and in writing to diverse groups with different interests and backgrounds.	Yes	No	1	Required for this position
Responds to written, telephone, and in-person inquiries from the public and the news media.					